

1646 Code of Conduct

This Code of Conduct is a living document, and subject to refinement and expansion in the future. Last updated 25-05-2021

1646 wants to contribute to the meaning of art in a society that is becoming increasingly complex. 1646 outlines what behaviour is acceptable and unacceptable at our space, both online and offline. Anyone who violates this Code of Conduct will be warned or asked to leave at the discretion of the staff.

1. Who it applies to

This Code of Conduct applies to all 1646 collaborators and audiences. This includes 1646 staff members, advisory board, exhibiting artists, artists in residence, partners, sponsors, interns, volunteers, online and offline participants of our activities.

2. Why we have one

We strive to create an intentional space everyone can enjoy without experiencing harassment or feeling unsafe. We do our best to nurture a respectful and convivial work environment. We expect cooperation from all those involved to help ensure a safer space for everybody.

3. What does 1646 stand for

- 1646 follows the guidelines and practices of the [Governance Code Cultuur](#), [Code Culturele Diversiteit](#) and [Fair Practice Code](#).
- Ideal working conditions for artists. 1646 is a project facilitator and artist collaborator. We support artists' development to our best abilities and means available.
- Decolonising and inclusivity. 1646 focuses on bringing international artists, underexposed in the Dutch Cultural field, to the Netherlands, and therefore creating space for lesser-heard and diverse voices.
- The development and sharing of research and knowledge.
- A strong affinity with the local community alongside our international position
- An open climate that encourages learning. We support positive change and apply lessons learned from our experiences.
- A hospitable experience at our exhibitions and events
- 1646 stands in support with anyone in the struggle against violence and oppressive political, religious or philosophical and identity ideologies

4. What we ask of you

We will stimulate the following behaviours at 1646:

1646 asks all collaborators and audiences to commit to creating safer spaces. Spaces that make the institute as accessible and comfortable as possible, and that foster compassionate innovation. Spaces where people with a diversity of experiences, backgrounds and bodies feel

not only included but centred. We encourage you to actively work together to create spaces of compassion, empathy, sharing, learning and understanding.

We will not accept the following behaviours at 1646:

Violence or threats of violence toward another person. Incitement of violence towards any individual. Offensive and unwelcome comments, conversations or presentations related to background, family status, gender, gender identity or expression, marital status, sex, sexual orientation, native language, age, ability, race and/or ethnicity, national origin, socio-economic status, religion, geographic location, any other dimension of diversity. Deliberate intimidation, stalking, following. Sustained disruption of talks or other events. Inappropriate physical or social contact or sexual attention.

Even if the behaviour was a one-off incident, the person who was responsible for this behaviour did not intend to offend others, other people were not offended by the behaviour and/or the behaviour was accepted at another workspace or public space elsewhere.

1646 prioritises marginalised people's safety over privileged people's comfort.

5. When the Code of Conduct is not followed

Participants asked to stop any harassing behaviour, should comply immediately. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of staff immediately.

If a participant engages in harassing behaviour, the staff may take any action they deem appropriate, including warning the offender or removal from 1646.

6. Code of Conduct violations by staff

If a staff member engages in harassing behaviour, please do not hesitate to contact another member of the staff. They will take the appropriate action.

7. Feedback

This Code of Conduct is a living document. If you think anything is missing, or could be made clearer, please contact info@1646.nl

8. Credit

We encourage the use of this Code of Conduct by other institutes. Please credit Afrotech Fest if you do use it.

This Code of Conduct borrows heavily from the [Afrotech Fest Code of Conduct](#), which was built with resources and guidance provided by [Geek Feminism](#), [CSSConf](#) and [JSConf](#), the [Conference Code of Conduct](#), and the [XOXO Community Code of Conduct](#).

Another source of inspiration for this Code of Conduct are [Het Nieuwe Instituut](#), [Parasite](#), [Mores.online](#), and the [Mozilla Community Participation Guidelines](#).

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